



AZERBAIJAN TRADE UNIONS  
CONFEDERATION



AZERBAIJAN ACADEMY OF  
LABOR AND SOCIAL RELATIONS

# CERTIFICATE

This certificate is proudly presented to

**RODION SEVASTYANOV**

in recognition and appreciation of research contribution to the  
International Scientific Conference

**dedicated to the 102nd anniversary of the birth of National  
Leader Heydar Aliyev**

on the theme:

**“Conceptual Foundations of Sustainable, Inclusive and Social  
Policy (CFSISP 2025)”**

for the presentation of your scientific work entitled:

**“Areas of Development of Startup Ecosystems in  
Ukraine and Azerbaijan”**

held on 6 May, 2025, in Baku

**Assoc. Prof. Yusif Aghayev**  
Acting rector

